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Non Executive Director – Finance

Description

Our client a leading housing association in the South East are seeking a non-executive Director to join their board with Finance Expertise.

The time commitment is expected to be 2 days per month on site.

Responsibilities

KEY COMPETENCIES

Strategic thinking and direction:

- Influences the development of vision and strategy
- Delegates responsibility effectively to the Executive and other employees
- Is sensitive to the political, economic, social, and technological external impacts upon the business
- Anticipates and understands risk and consequences at a strategic level
- Identifies opportunities and brings forward new ideas for business strategy and organisational effectiveness
- Encourages creativity, is open to new ways of working and able to adapt flexibly to change

Analysis and understanding:

- Demonstrates clear analytical intellect
- Assimilates and understands complex data, evaluates options, and understands different perspectives
- Understands the sensitivities of key assumptions in business propositions
- Satisfies themselves of the integrity of financial information and risk appraisals
- Identifies and manages risk and its appropriate mitigations
- Has the confidence to challenge and asks questions appropriately, and keeps to an appropriate level of detail
- Brings an original perspective to discussions

Decision making:

- Shows sound, independent judgement and original thought
- A demonstrable level of financial literacy appropriate to the fiduciary role
- Supports the collective ownership of decisions
- Actively participates in decision-making with objective analysis, alongside reasoned and rational judgement
- Prepared to take difficult decisions based on accurate, measured risks
- Respects and is open to the views of others in discussion

Communication and interpersonal skills

- Engages effectively with key stakeholders as an ambassador of the organisation
- Builds and maintains good relationships based on personal credibility and integrity
- Communicates clearly and persuasively, listens and takes account of the views of others
- Challenges without appearing aggressive and is prepared to say what people may not want to hear
- Works with integrity
- Aware of own strengths, weaknesses, and motivations

Hiring organization

FD Capital Recruitment

Employment Type

Part-time

Beginning of employment

1st November 2023

Duration of employment

Perm

Industry

Public Sector

Job Location

South East

Working Hours

9-5

Base Salary

£ 7525

Date posted

October 9, 2023

Valid through

30.11.2023

- Gets to know individuals and their aspirations

Customer focus and organisational ethos

- Committed to Housing Solutions' vision and values in supporting people in housing need
- Focused on the aspirations of residents in the development of homes and services
- Welcomes the views of residents in decision making
- Supports the development of a positive organisational culture and upholds our values
- Values successful partnership working with organisations that add value to the work of Housing Solutions
- Ensures commitment to equality, promoting and demonstrating leadership in relation to equality, diversity, and inclusion

Team working and development

- Engages and constructively contributes to meaningful debate
- Supports a strong team spirit and able to work collaboratively
- Works with the Executive team in productive working relationships built on mutual respect
- Adds clear value to the work of the Board
- Demonstrates commitment to the Board and its committees, is reliable, punctual, and fully prepared
- Supports others, praises achievements, and celebrates success
- Open to learning and development, for themselves, employees, and the Board

KNOWLEDGE AND EXPERIENCE

In addition to the competencies outlined above we look for all our Board members to bring:

- Strong Board-level experience as an executive in organisations of relevant scale and complexity; and
- Knowledge of corporate governance and regulatory matters

Qualifications

Qualified Accountant – ICAEW/CIMA/ACCA

Contacts

FD Capital are a leading recruiter for [senior finance roles within housing associations](#)