



<https://www.fdcapital.co.uk/job/head-of-fpa-financial-planning-analysis/>

## Head of Financial Planning and Analysis

### Description

#### Job Title: Head of FP&A (Financial Planning and Analysis)

**Location:** Nuneaton, UK

**Company:** £90m Food Business

**Reports to:** Chief Financial Officer (CFO)

**Salary:** Competitive, dependent on experience

**Type:** Full-time, Permanent

Our clients are a successful £90m food business based in Nuneaton, known for our quality products and innovative approaches in the food industry. As their company continues to grow, we are looking for a dynamic and experienced Head of FP&A to lead their financial planning and analysis function, providing strategic insights to drive our business forward.

### Responsibilities

#### Key Responsibilities:

- **Financial Planning:** Lead the annual budgeting and forecasting processes, ensuring alignment with the company's strategic goals.
- **Financial Analysis:** Provide detailed financial analysis and insights to support strategic decision-making, including variance analysis, trend identification, and performance metrics.
- **Reporting:** Develop and deliver comprehensive financial reports to senior management, highlighting key financial trends and performance indicators.
- **Business Partnering:** Collaborate with department heads to provide financial support and guidance, helping them understand financial implications of their decisions.
- **Strategic Initiatives:** Support strategic initiatives by providing financial modeling, scenario analysis, and business case development.
- **Process Improvement:** Identify and implement process improvements to enhance the efficiency and accuracy of financial planning and analysis activities.
- **Team Leadership:** Lead and develop the FP&A team, fostering a culture of high performance and continuous improvement.
- **Cash Flow Management:** Monitor and manage cash flow projections, ensuring the company maintains adequate liquidity for its operations.
- **Financial Systems:** Oversee the maintenance and enhancement of financial systems and tools to improve data accuracy and reporting capabilities.
- **Ad Hoc Projects:** Undertake various ad hoc financial projects and analyses as required by the CFO and senior management.

### Hiring organization

FD Capital

### Employment Type

Full-time

### Beginning of employment

1st September 2024

### Duration of employment

Perm

### Industry

Food and Beverage Manufacturing

### Job Location

Nuneaton

### Working Hours

9-5

### Base Salary

£ 75,000 - £ 95,000

### Date posted

July 21, 2024

## Qualifications

### Qualifications and Experience:

- **Education:** A degree in Finance, Accounting, Business, or a related field. Professional accounting or financial qualification (ACA, ACCA, CIMA, CFA) is required.
- **Experience:** At least 7-10 years of experience in financial planning and analysis, with a minimum of 3 years in a leadership role, preferably within the food or FMCG industry.
- **Technical Skills:** Proficient in financial modeling, data analysis, and reporting tools. Advanced Excel skills and experience with financial software (e.g., SAP, Oracle, Hyperion) are essential.
- **Analytical Skills:** Strong analytical and problem-solving skills with a keen attention to detail.
- **Communication:** Excellent communication and presentation skills, with the ability to convey complex financial information to non-financial stakeholders.
- **Leadership Skills:** Proven leadership and team management skills, with the ability to inspire and develop a high-performing FP&A team.
- **Organizational Skills:** Highly organized with the ability to manage multiple priorities and meet deadlines.
- **Strategic Thinking:** Strong strategic thinking skills with the ability to provide valuable insights and recommendations to senior management.

### Job Benefits

- Competitive salary and performance-based bonuses
- Comprehensive health and wellness benefits
- Pension scheme
- Professional development and training opportunities
- Flexible working arrangements
- Employee discounts on company products

### Contacts

FD Capital are a [leading recruiter for Head of FP&A roles](#)